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CHURCH CONFLICT RESOLUTION

CONFLICT RESOLUTION

The informal or formal process that two or more parties use to find a peaceful solution to their dispute.

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Biblical Conflicts Old Testament

Adam & Eve in the Garden of Eden (Genesis 3);Cain & Abel (Genesis 4);

Abram & Lot (Genesis 13: 5-13);

Joseph & his Brothers (Genesis 37);

Saul & David (1 Samuel 18);

Job & his 3 Friends (Job 4-23), to name a few.

Biblical Conflicts New Testaments

Jesus' Disciples argues who would be the greatest among them in heaven;

Ananias & Sapphira lied to their fellow believers;

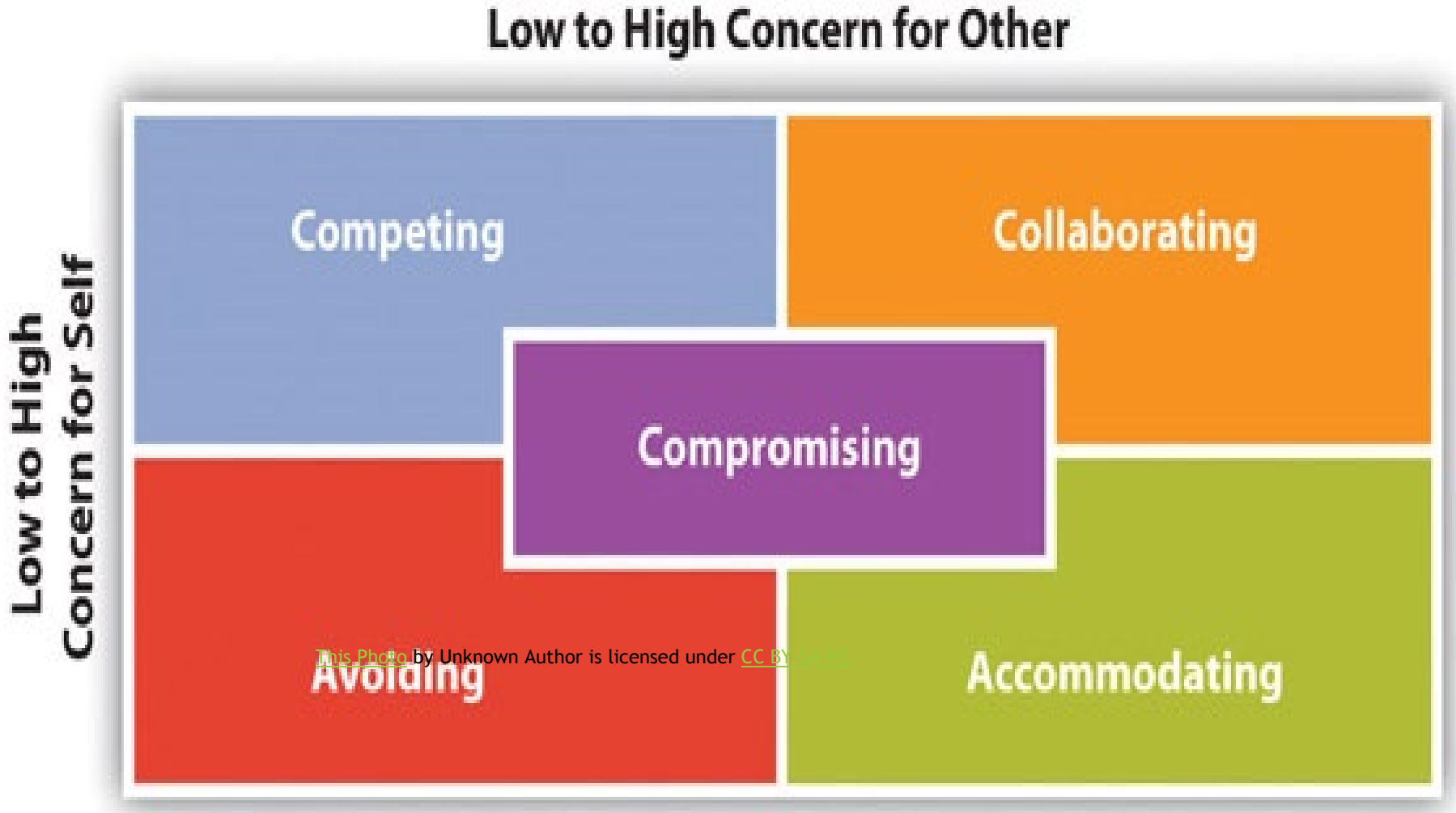
Jews & Greeks were at odds with each other;

There disputes over doctrines;

Paul calls for unity in the church.

The Bible is replete with a plethora of conflicts as well as resolutions.

Biblical Conflict &



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7 Causes of Conflict

1. *Satan's Influence*. The Bible describes Satan as a deceiver and father of lies, who disguises himself as an angel of light and goes around the earth tempting individuals and looking for people to devour.
2. *Personal Attributes, Attitudes, and Action*. Interpersonal tension often begins and escalates with people whose personality traits, attitudes, perceptions, feelings, mannerisms, and behavior create conflict and distrust.

3. *Group Attitudes and Belief*. These group beliefs impact individuals within the group, influencing how they think and act toward people who are in a different group. The group beliefs can be dangerous idea that propel groups to conflict.
4. *Conflict Pattern*. Conflict involves a struggle that occurs when two or more people have goals that appear to be incompatible, or when they want something that is scarce.

5. *Lack of Commitment*. In this postmodernism, loyalty to friends, family, church, business associates, and country is discarded when it gets in the way of self-fulfillment or personal advancement.
6. *Communication Failure*. The essence of good interpersonal relations is good communication. Interpersonal tensions often arises when communication is inefficient or in danger of breaking down.

7. Social Irritants. Event or conditions in society can prevent or hinder good interpersonal relations, such as:

- Crowded and uncomfortable urban areas;
- Prolonged heat waves;
- Squabbling in the house;
- Economic strife (Can you name others?).

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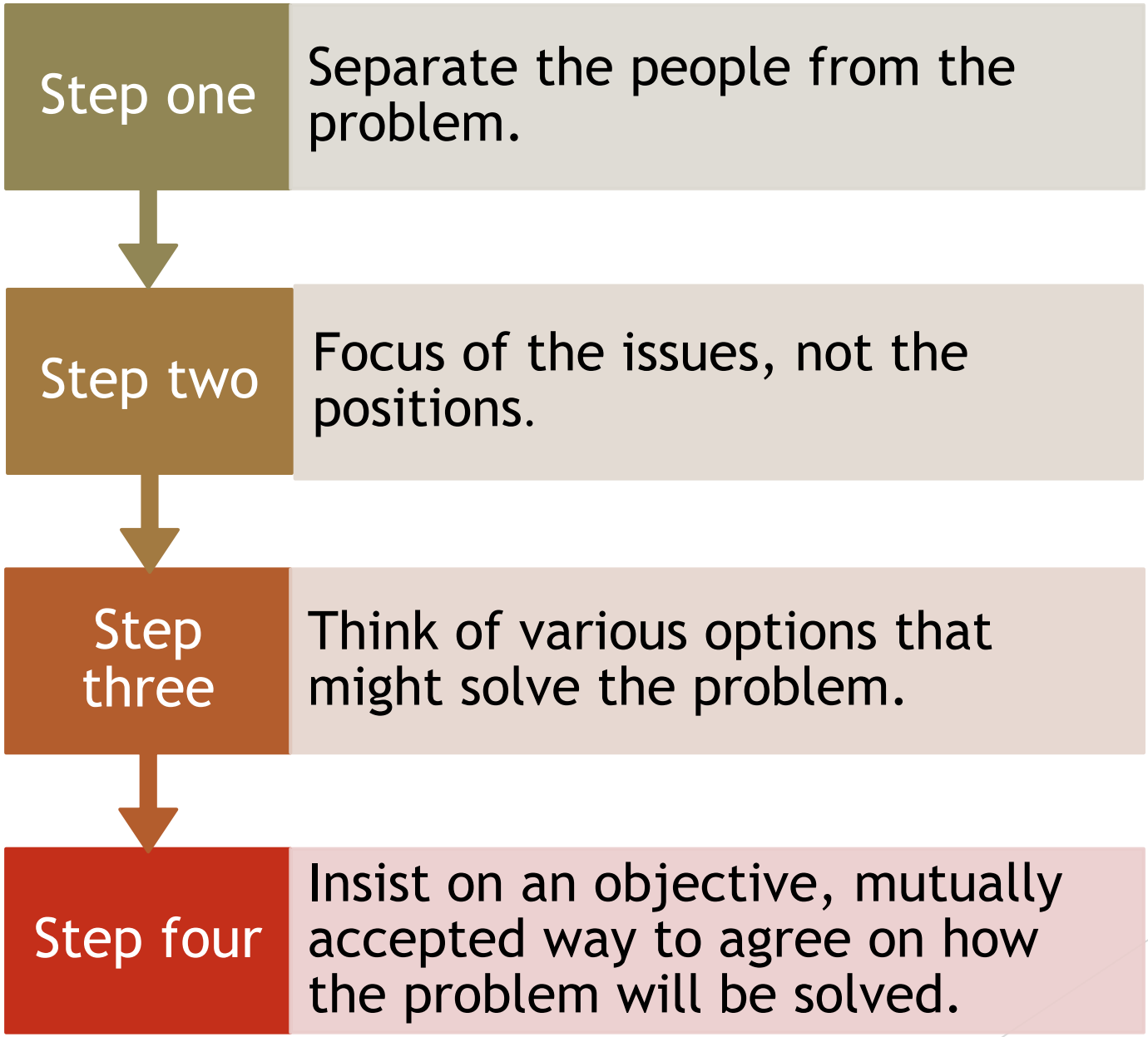
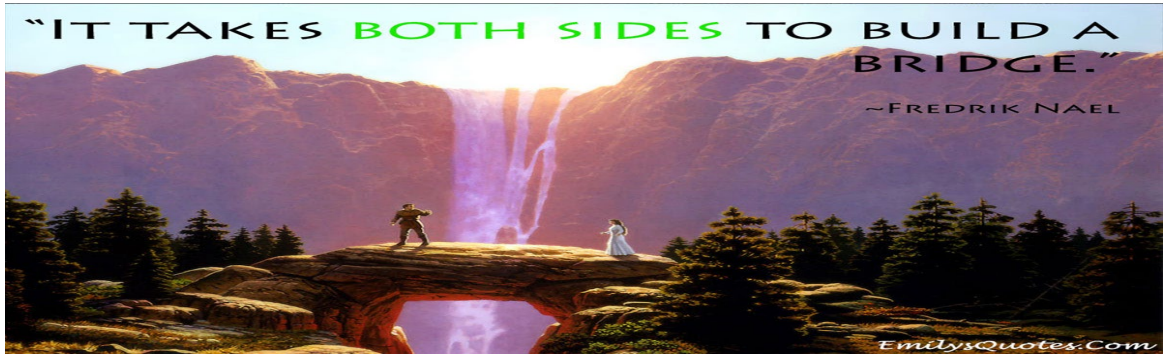

Step one
Separate the people from the problem.
Step two
Focus of the issues, not the positions.
Step three
Think of various options that might solve the problem.
Step four
Insist on an objective, mutually accepted way to agree on how the problem will be solved.

“What Jesus Teaches About How to Resolve a Conflict” (Matthew 18:15-17).

https://www.youtube.com/watch?v=n_YWQATIGr8



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